

# Defensive Claims

## Representing Gainesville Employers Since 1988

You are passionate about your business, and the blood, sweat and tears you have put into it are finally paying off. But the thought of handling disputes involving employees can be intimidating, as a poor result could harm your financial stability and your professional reputation.

My name is Carla D. Franklin. For nearly 30 years, I have provided employers in Gainesville, in Ocala and throughout North Central Florida with skilled representation in all aspects of employment law. I can protect your interests as an employer and move your situation to the best possible resolution.

## Defensive Claims Representation From A Knowledgeable Attorney

If you are facing troubling allegations that threaten your business, I can defend you against employee actions such as:

- Discrimination claims
- Wage-hour claims
- Non-compete litigation
- Sexual harassment claims
- Arbitration and grievance procedures

You can benefit from my legal knowledge and track record in Florida employment law. Even more importantly, I can help you avoid future issues by examining your business and recommending protective steps such as developing

handbook and policies, drafting effective employment contracts, and negotiating severance and non-compete agreements that are in your best interest.

No matter what claims I am defending you against or what issues I am proactively addressing for you, I will work with you one-on-one throughout the entire process. As your Gainesville employment law defense lawyer, I will always be available to answer your questions and address your concerns.

## Protect Your Rights As An Employer — Contact Me Today

The earlier you address the claims being made against you, the sooner I can resolve these issues on your behalf.

Contact me today to arrange a consultation. I understand how scarce your time is during business hours, so I offer weekday evening appointments for your convenience.