

Handbooks And Policies

When it comes to running a successful business, effective communication is key on so many levels. In addition to providing an outline of expectations and a resource for how to perform duties for employees, handbooks, policies and procedures can go a long way toward preventing employment actions filed by employees. In addition, policies are a way to demonstrate due diligence in adhering to industry regulations.

When it comes down to refining business processes and strategies to avoid problems, a Gainesville employment-training attorney can prove to be an invaluable resource in drafting, editing and scrutinizing documents to ensure clarity and legality.

North-Central Florida HR Policy Attorney

Because I've practiced Florida employment law for more than 25 years, I've been able to use my experience as a lawyer to help many high-performing organizations draft handbooks, policies and procedures that reflect their business goals, increase clarity of workplace expectations among employees and prevent employee action against the organization. I focus primarily on small and medium-sized businesses and nonprofit organizations, and I have helped create handbooks and policies to help clients make sure they:

- Collect and archive the correct industry records
- File the correct reports
- Properly classify employees
- Pay employees in compliance with the law
- Properly investigate charges brought by employees

Regardless of your business needs, I will use my experience in employment law to ensure that your documentation is completely in

line with the employment regulations of your industry.

You can reach me toll free at 866-895-8362 or by e-mail to set up an initial consultation to discuss how I can benefit your organization by helping draft workplace documentation.