

# Arbitration And Grievance Procedures

With government and private employers, where there are union or collective bargaining agreements, employees who have been terminated or disciplined can file a grievance under their personnel policies or through union/collective bargaining regulations. For state employees, the Public Employees Relations Commission exists to determine whether certain rights have been violated. Employees of cities, counties and the federal government have various procedures established. The one thing they all have in common is a brief timeline for filing a grievance or appeal.

When an employee believes he or she's been fired unfairly and rights have been violated, it's important to seek out an experienced Gainesville arbitration attorney who can advise the employee on his or her rights and the optimal procedure for pursuing a grievance, arbitration or another appeal hearing.

## North-Central Florida Grievance Attorney

I've been working in Florida employment law for more than 25 years and have a comprehensive understanding of grievance and arbitration procedures. It's critical to note that there's a very brief window for filing a grievance or appeal. When clients partner with me, we're able to efficiently and effectively take steps toward optimally filing and continuing on in the process. I'm able to either file or assist in the filing of a grievance or request a hearing or arbitration.

In these cases, if workers want to arrive at an ideal resolution, it's imperative to present all evidence clearly. To do this, a lawyer has

to undertake comprehensive discovery of all details related to the case and the disciplinary action. Because of my experience in employment law, I know precisely the documentation that needs to be secured and can secure those documents through discovery.

Regardless of the case, I'm dedicated to bringing my experience and personal approach to work toward the best possible outcome.

You can contact me toll free at 866-895-8362 or by e-mail to set up an initial consultation to discuss grievance/arbitration procedures.